

premio Valeria Solesin



Forum della Meritocrazia
with the support of the Solesin family, announce the 8th Edition of the

VALERIA SOLESIN AWARD

The Valeria Solesin Award, now in its 8th edition, aims to promote reflections on women's participation in society. It is through the remembrance of Valeria Solesin's studies and analyses that the initiative proposes a platform for solid, intergenerational dialogue on equal opportunities and gender issues in Italy and across the world. Thanks to the research projects selected by the Award, the Meritocracy Forum and the various civil society, academic and business players involved develop insights and good practices to share with companies and organisations on how to promote equal opportunities and gender equality, a sustainable goal of the 2030 Agenda.

This year the Award will distribute cash prizes worth a total **28,900 euros** thanks to renewed support from companies and associations, as well as new entities that have decided to join for this 8th Edition: **State Street, EY, SAS, A&A - Albè e Associati Studio Legale, Suzuki, MM, TRT Trasporti e Territorio, Italian Association for Population Studies - a section of the Italian Statistical Society, Department of Sociology and Social Research of Trento University, TIM, FiberCop, Winning Women Institute e Sanofi.**

To honour the memory of Valeria Solesin, an Italian researcher at the Sorbonne in Paris who tragically lost her life on 13 November 2015 in the attack on the Bataclan theatre, this award is given to the best research papers in:

“Female talent as a determining factor for the development of the economy, ethics and meritocracy in Italy.”

It is inspired by Valeria's studies into women's dual roles at home and at work and other fields of study that demonstrate how improvements in women's employment are a resource for socio-economic development: they boost GDP, increase the birth rate, reduce the risk of poverty for the elderly and the young, expand demand for services, generate tax revenue and create new opportunities for business growth and innovation. By way of example, the properly balanced presence of women in organisations has been shown to have positive effects on profits, while reducing the average age and raising the level of education of board members.



REGULATIONS

The award is for research papers that best address these issues, specifically those providing an in-depth labour market analysis focused on gender from a **socio-economic, demographic-statistical and legal perspective**. The papers should focus on the factors that prevent more women from joining the labour market (lack of services to support care work, insufficient demand for labour, unequal treatment and cultural stereotypes) and discrimination, while also exploring the virtuous work/life balance policies and practices introduced by public institutions and companies in Italy or internationally to encourage a labour model that includes, champions and values women's careers, all the way up to the top. We particularly encourage the submission of dissertations that address:

- the importance of gender balance in **STEM** fields (*Science, Technology Engineering and Mathematics*), in the **innovative fields of scientific and technological skills and the digital economy** and, more generally, the presence of women in historically male-dominated industries, with respect to both post-secondary education and the various economic sectors;
- the **certification of gender equality** in organisations;
- the **inclusion of migrant women** in society and the labour market

ART.1

The call for papers for the Valeria Solesin award is open to students who have defended, at any Italian or foreign university, their dissertation for completion of a **Master's Degree** (or a corresponding degree if issued by a foreign university). They must have obtained their degree by 31/07/2024 in one of the following subjects: **Economics, Sociology, Law, Political Science, Psychology, Education, Engineering, Demographics and Statistics**.

ART.2

The application and documentation must be sent via e-mail to the following address: premiovaleriasolesin@gmail.com.

Applications may be submitted starting **11/06/2024** and the deadline is **31/07/2024**. No application received after the deadline will be considered. The subject of the e-mail must read: **"PREMIO VALERIA SOLESIN – Applicant's Name and Surname"**.

ART.3

The application must be prepared using the form in attachment A and contain:

- the candidate's personal information and tax code
- permanent and (if applicable) temporary address and telephone number
- personal data processing consent form
- consent form for the public consultation of the dissertation
- statement of acceptance of the rules of this call for papers.

Attached to their application, candidates must send:

- a copy of a valid identity document
- a copy of their degree certificate issued by the university's administration office
- their CV
- the electronic version of their dissertation in English or Italian
- an **abstract** of the results of their dissertation. This document must start with the dissertation title and the applicant's name, and must be sent as a Word document (not pdf), in Times New Roman, font size 12 for the text and 10 for the footnotes. It may not exceed 5,000 characters, including spaces, and it may be written in English or Italian. The name of the document must be: Abstract_Name Surname
- a **short cover letter** on the importance of the dissertation for the study of the socio-economic impact of women's presence and talent in the workforce. The letter must start with the dissertation title and the applicant's name, and be sent as a Word document (not pdf), in Times New Roman, font size 12 for the text and 10 for the footnotes. It may not exceed 2,500 characters, including spaces, and it may be written in English or Italian. The name of the document must be: Motivation_Name Surname.

ART.4

Only dissertations defended after 01/01/2022 will be accepted.

Incomplete applications and/or applications submitted using templates that differ from the template attached hereto and/or applications sent after the deadline are not eligible.

Applications with dissertations defended abroad with a foreign degree not corresponding to the Italian Master's Degree as assessed by the Award's Scientific Committee will be excluded from the competition.

Those who have already applied for the award in previous editions and were not selected may apply again for up to a total of two times (no one may participate in more than two editions), provided that they meet all the conditions set out in these rules regarding when they defended their thesis, the fields of study and the procedure to be followed.

ART.5

The recipient of the award will be decided upon at the sole discretion of an evaluation committee made up of the Scientific Committee with the support of the Award Advisory Board.

The work will be assessed on the basis of content with respect to: a) its relevance to the topics of the call, b) originality and c) scientific rigour.

University marks will only be considered if two or more dissertations are founded to be equally deserving. In case of a tie between the dissertation assessment score and graduation marks, priority will be given based on the order of submission of the applications.

ART.6

The Scientific Committee consists of university professors specialised in the subjects listed in Article 1. The Advisory Board consists of representatives of the sponsor organisations and professionals in the private sector. The assessment panel reserves the right to not assign the award in the event of an insufficient number of applications (fewer than nine) and/or if the papers are found to be of poor quality or irrelevant to the topics indicated. The panel's naming and selection process is confidential and its decision is indisputable, unappealable and binding.

ART. 7

The value of the awards is detailed in the table below:

AWARDS	SUPPORTERS	VALUE (EUROS)
1	State Street	4,500
2	EY	3,000
3	SAS	3,000
4	A&A - Albè e Associati Studio Legale	2,000
5	Suzuki	2,000
6	MM	1,800
7	TRT Trasporti e Territorio	1,000
8	Italian Association for Population Studies - Italian Statistical Society section	500
9	Department of Sociology and Social Research of the University of Trento	500
Special Award STEM focus*	TIM	3,000
Special Award STEM focus*	FiberCop	3,000
Special Award Gender Equality Certification Focus**	Winning Women Institute	1,000
Special Award "Focus on the Inclusion of Migrant Women"***	Sanofi	3,600

The list of cash prizes reported here may change if other entities decide to take part in the initiative as supporters.

* With regard to the 'STEM Focus' Special Award, this prize refers only to dissertations that deal with STEM (*Science, Technology, Engineering and Mathematics*) subjects written in line with the theme of the call. If there are no dissertations with a STEM subject and/or if the STEM work is judged to be of poor quality by the scientific committee, this prize will be included in the list of cash prizes above following the overall scoring.

** As for the 'Gender Certification Focus' Special Award, this award refers only to dissertations that address the topic of Gender Certification written regarding the theme of the call. If there are no dissertations on Gender Certification and/or if the work in this field is judged to be of poor quality by the scientific committee, this prize will be included in the list of cash prizes above following the overall scoring.

*** As for the Special Award "Focus on the Inclusion of Migrant Women", this prize only refers to dissertations that address the inclusion of migrant women in society and in the labour market in line with the main theme of the call. If there are no dissertations with this focus and/or if the work in this field is judged to be of poor quality by the scientific committee, this prize will be included in the list of cash prizes above following the overall scoring.

ART.8

The winners will be individually notified at the conclusion of the assessment process, during which their work was deemed the best at the national level by the panel, based on its indisputable judgement. During the special Awards Ceremony, the date of which will be announced in forthcoming months, the winners will publicly present their work.

The participants authorise the transmission of their data, should they win, to the organisations sponsoring this initiative in order to deliver the prizes. The prizes will be paid within 60 days of the event.

ART.9

For any additional information, please contact Forum della Meritocrazia via email at the following address: premiovaleriasolesin@gmail.com.

ART.10





Participants unconditionally accept all the conditions of this call for papers and hereby agree to not take any legal action against the panel and/or the companies and organisations sponsoring the initiative and to not join in any lawsuits commenced by third parties in relation to participation in the Valeria Solesin Award.

The currently applicable provisions of law shall apply to any matters not covered by this call for papers.

COMPANIES

Sponsors of the Valeria Solesin Award giving the prizes:

COMPANY		DESCRIPTION
	State Street	<p>State Street Corporation (NYSE: STT) is a global leader in financial services for institutional investors, including investment servicing, investment management, investment research and trading.</p> <p>With \$43.9 trillion in assets under custody and administration and \$4.3 trillion* in assets under management as of 31 March 2024, State Street is active in more than 100 global markets and employs around 46,000 worldwide.</p> <p>Please visit www.statestreet.com for additional details.</p> <p>*Data as of 31 March 2024; includes approximately \$66 billion in assets related to SPDR® products for which State Street Global Advisors Funds Distributors, LLC (SSGA FD) is acting solely as a sales agent. SSGA FD and State Street Global Advisors are affiliates.</p>
	EY	<p>EY exists to build a better world of work, to help create long-term value for customers, people and society, and to build trust in financial markets. Supported by the use of data and technology, EY teams in over 150 countries help clients to grow, transform and drive their businesses forward. Working in auditing, consulting, tax and legal assistance, strategy and transactions, EY professionals ask the right questions in order to find innovative answers to the complex challenges the world faces today.</p> <p>For more information, visit the website: www.ey.com/it_it</p>
	SAS	<p>SAS is among the world leaders in artificial intelligence and data. With SAS software and industry-specific solutions, every company can quickly turn data into reliable decisions. With SAS, you have THE POWER TO KNOW®.</p> <p>For more information, visit the website: www.sas.com/italy</p>
	A&A - Albè e Associati Studio Legale	<p>With offices in Milan, Rome and Busto Arsizio, we advise companies across the board, with a particular focus on labour law.</p> <p>We adhere to the Best Practice Code of Asla - Association of Associated Law Firms and have obtained the UNI 11871 certification: 2022 “Professional practices of lawyers and chartered accountants - organisational principles and management of risks associated with professional practice for the creation and protection of value”.</p> <p>We have always been sensitive to the issue of inclusion and equal opportunities and have a D&I Manager who was rewarded as Lawyer of the Year 2023 for Equal Opportunities by the Equal Opportunities Committee of the Milan Bar Association, an award previously received as a firm. You can find more information at website: www.albeeassociati.it</p>
	Suzuki	<p>Suzuki Motor Corporation is a car, motorcycle and outboard motor manufacturer. Suzuki was founded in 1909 by entrepreneur Michio Suzuki, who built a factory to produce looms in the city of Hamamatsu, Japan. In 1920 Suzuki Loom Works became the Suzuki Loom Manufacturing Co. and in 1952 the first motorised bicycle was built, the Power Free. In 1954 Suzuki became Suzuki Motor Corporation Ltd and in 1955 Suzulight was built, the first car, followed by the first outboard motor, the D55, in 1965. 1970 marked the début of Jimny LJ10, the first 4x4, followed by the mini MPV Carry L40V, 100% electric.</p> <p>Since then, the company has grown from strength to strength in different industries, with focus on technology, reliability, design and innovation.</p> <p>For more information, visit the website: www.suzuki.it</p>

	<p>MM</p>	<p>MM Spa is a joint-stock engineering company owned by the Municipality of Milan. It was founded in 1955 to design and build Milan's underground lines and has become an Italian leader in civil works and urban and suburban rail systems.</p> <p>In Milan, MM built the city's first three underground lines and actively collaborated to build the fourth and fifth.</p> <p>Since July 2003, MM has managed the Integrated Water Service of the City of Milan. The work in this sector involves the collection, purification, disposal and softening of the water. The service is provided throughout the whole of the city of Milan, meeting the needs of around 2,000,000 residents and commuters.</p> <p>On 1 December 2014, MM took over management of the Municipality of Milan's real estate assets, consisting of more than 38,000 properties.</p> <p>Since 2020, MM has also managed the routine maintenance of school buildings and sports facilities owned by the Municipality of Milan.</p> <p>Since 2024, MM has also managed the green assets of the Municipality of Milan.</p> <p>For more information, visit the website: www.mmspa.eu</p>
	<p>TRT Trasporti e Territorio</p>	<p>TRT Trasporti e Territorio is an independent consultancy firm specialised in economics, transport planning and models with offices in Milan and Brussels. It provides services and conducts research in quantitative analysis, planning and economic evaluation of transport and land use policies. TRT cooperates closely with national and international, public and private entities and actively participates in European research projects on various issues related to innovation in transport policies in order to maintain an ongoing exchange between research and consultancy services.</p> <p>For more information, visit the website: www.trt.it</p>
	<p>Italian Association for Population Studies - Italian Statistical Society section</p>	<p>Founded in 2008 (previously Group for the Coordination of Demography, active since 1991), the Italian Association for Population Studies promotes studies on the population, the teaching of demography, publications and the organisation of meetings and conventions on socio-demographic topics. Currently there are around 300 members of the Italian Association for Population Studies in Italy and abroad, and it is a reference point for population academics from different disciplines.</p> <p>For more information, visit the website: aisp-sis.com</p>
	<p>Department of Sociology and Social Research of the University of Trento</p>	<p>The Department of Sociology and Research of the University of Trento continues and develops the sociology studies heritage of Italy's first royal university. The Department regularly tops Italian ranking lists and belongs to numerous European and international research networks. It provides a place for scholars of different orientations and interests to meet and exchange ideas, united by the practice of theoretically oriented empirical research. The department includes scholars from sociology, political science and other disciplines whose contributions enable it to study borderline issues between the social disciplines in a more in-depth manner.</p> <p>For more information, visit the website: www.sociologia.unitn.it</p>

	<p>The TIM Group</p>	<p>With innovative technologies and services, we drive the digital transition of Italy and Brazil to accelerate the sustainable growth of the economy and society by bringing value and prosperity to people, companies and institutions.</p> <p>We offer diversified solutions integrating climate strategy, circular economy and digital growth objectives.</p> <p>TIM offers fixed and mobile telephone services and products for communication and entertainment and guides SMEs towards digitalisation. Cloud, IoT, and Cybersecurity are at the heart of TIM Enterprise's end-to-end solutions for businesses and public administration, which drive the country's digital transformation by leveraging Italy's largest data centre network, the expertise of group companies such as Noovle, Olivetti, and Telsy, and partnerships with leading industry groups.</p> <p>We develop 4G and 5G mobile network infrastructure and fixed fibre network with a nationwide and, thanks to Sparkle, international presence.</p> <p>TIM Brasil is a major player in the South American communications market and a leader in 4G and 5G coverage.</p> <p>Through Fondazione TIM in Italy and Instituto TIM in Brazil, we also support projects of high social interest.</p> <p>Our values are passion and courage, to meet the challenges of the market; inclusion, because it creates value for the whole of society; and integrity, to deserve and maintain the trust of our stakeholders.</p> <p>Find out more on website: www.gruppotim.it</p>
	<p>FiberCop</p>	<p>FiberCop was established in April 2021 by an initiative of TIM, KKR and Fastweb with the aim of accelerating the development of fibre infrastructure in Italy and the migration of customers from copper networks to next-generation networks, contributing to the digitalisation of the Italian territory.</p> <p>It caters to Telecommunications Operators with Fibre-To-The-Home (FTTH) passive access services through which they connect homes, businesses and public administrations to their network exchanges, enabling Operators to build services dedicated to their end customers. It aims to build an all-fibre network enabling the deployment of digital services with ultra-fast connections, supporting business development and improving the quality of life of citizens and contributing to the growth of the local economy and the country.</p> <p>It already guarantees coverage of more than 94% of fixed lines through FTTC and FTTH technologies and will continue to develop FTTH coverage, with connection speeds of up to 10 Gigabit/s, with the goal of reaching about 60% of buildings nationwide.</p> <p>FiberCop is committed to operating with respect for the protection of people and the environment, adopting innovative high-performance and sustainable technologies.</p> <p>Find out more on website: www.fibercop.it</p>
	<p>Winning Women Institute</p>	<p>Founded in 2017, the Winning Women Institute is committed to spreading the principle of gender equality to institutions, businesses and the public. It was the first company in Italy to launch a certification for gender equality in the world of work, and this was done thanks to the efforts of its Scientific Committee made up of academic and corporate experts who developed a survey model based on the innovative Dynamic Model Gender Rating methodology.</p> <p>By virtue of its background, the Winning Women Institute has also contributed to the drafting of the UNI/PDR 125:2022 reference practice, which came into force in May 2022 and today advises companies of all sizes and sectors on the requirements necessary to qualify for national certification.</p> <p>For more information, visit the website: www.winningwomeninstitute.org</p>
	<p>Sanofi</p>	<p>We are an innovative and global health company. Our raison d'être is what guides us in what we do: challenging the boundaries of science to improve people's lives. We are committed to transforming the practice of medicine in around 100 countries all over the world. We work to provide patients with potentially life-changing treatment options as well as vaccines that protect and save the lives of millions of people worldwide, placing sustainability and social responsibility at the heart of our ambitions.</p> <p>For more information, visit the website: www.sanofi.it</p>